

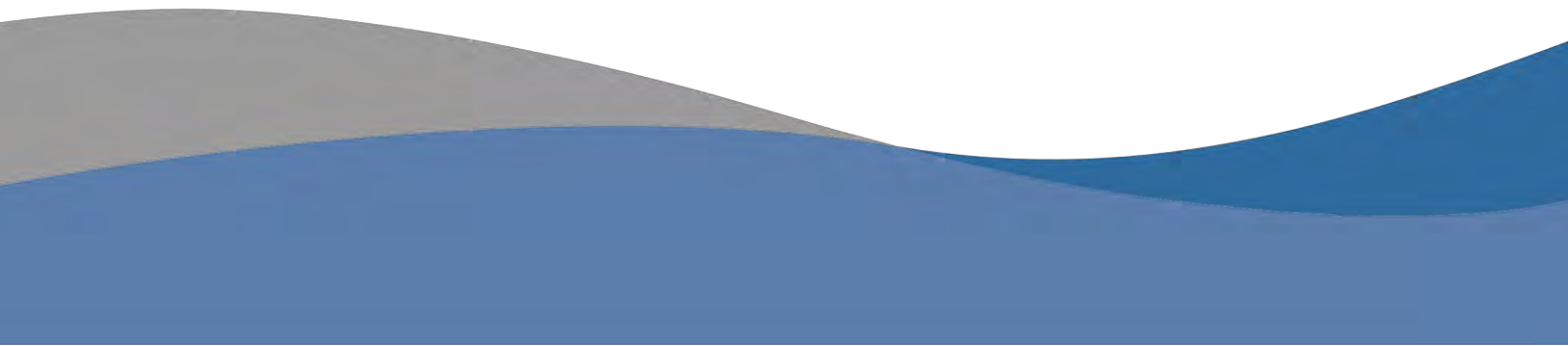


# Economic Overview

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# Alachua County, Florida

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# Demographic Profile

The population in Alachua County, Florida was 268,105 per American Community Survey data for 2016-2020.

The region has a civilian labor force of 133,813 with a participation rate of 59.5%. Of individuals 25 to 64 in Alachua County, Florida, 45.4% have a bachelor's degree or higher which compares with 34.3% in the nation.

The median household income in Alachua County, Florida is \$50,089 and the median house value is \$201,600.

## Summary<sup>1</sup>

Demographics	Percent			Value		
	Alachua County, Florida	Florida	USA	Alachua County, Florida	Florida	USA
Population (ACS)	—	—	—	268,105	21,216,924	326,569,308
Male	48.3%	48.9%	49.2%	129,386	10,374,594	160,818,530
Female	51.7%	51.1%	50.8%	138,719	10,842,330	165,750,778
Median Age <sup>2</sup>	—	—	—	31.7	42.2	38.2
Under 18 Years	18.0%	19.9%	22.4%	48,184	4,214,444	73,296,738
18 to 24 Years	20.7%	8.2%	9.3%	55,561	1,747,154	30,435,736
25 to 34 Years	15.5%	13.0%	13.9%	41,616	2,766,491	45,485,165
35 to 44 Years	11.0%	12.1%	12.7%	29,521	2,567,758	41,346,677
45 to 54 Years	9.8%	12.9%	12.7%	26,252	2,733,769	41,540,736
55 to 64 Years	10.8%	13.4%	12.9%	29,003	2,839,396	42,101,439
65 to 74 Years	8.5%	11.3%	9.4%	22,817	2,393,704	30,547,950
75 Years and Over	5.7%	9.2%	6.7%	15,151	1,954,208	21,814,867
Race: White	67.2%	71.6%	70.4%	180,192	15,199,588	229,960,813
Race: Black or African American	20.1%	15.9%	12.6%	54,002	3,381,061	41,227,384
Race: American Indian and Alaska Native	0.3%	0.3%	0.8%	892	55,655	2,688,614
Race: Asian	6.1%	2.8%	5.6%	16,258	590,668	18,421,637
Race: Native Hawaiian and Other Pacific Islander	0.1%	0.1%	0.2%	147	13,339	611,404
Race: Some Other Race	1.4%	3.3%	5.1%	3,697	699,596	16,783,914
Race: Two or More Races	4.8%	6.0%	5.2%	12,917	1,277,017	16,875,542
Hispanic or Latino (of any race)	10.2%	25.8%	18.2%	27,241	5,468,826	59,361,020
<b>Population Growth</b>						
Population (Pop Estimates) <sup>4</sup>	—	—	—	271,218	21,733,312	329,484,123
Population Annual Average Growth <sup>4</sup>	0.9%	1.4%	0.6%	2,359	288,717	2,015,698
People per Square Mile	—	—	—	307.5	400.5	92.9
<b>Economic</b>						
Labor Force Participation Rate and Size (civilian population 16 years and over)	59.5%	58.8%	63.2%	133,813	10,240,825	164,759,496
Prime-Age Labor Force Participation Rate and Size (civilian population 25-54)	80.8%	81.5%	82.4%	78,600	6,539,614	105,137,520
Armed Forces Labor Force	0.1%	0.4%	0.4%	157	67,243	1,143,342
Veterans, Age 18-64	4.2%	5.2%	4.5%	7,725	654,858	8,920,267
Veterans Labor Force Participation Rate and Size, Age 18-64	71.2%	74.6%	76.8%	5,503	488,322	6,853,673
Median Household Income <sup>2</sup>	—	—	—	\$50,089	\$57,703	\$64,994
Per Capita Income	—	—	—	\$29,821	\$32,848	\$35,384
Mean Commute Time (minutes)	—	—	—	22.1	27.9	26.9
Commute via Public Transportation	3.1%	1.6%	4.6%	3,926	154,580	7,044,886
<b>Educational Attainment, Age 25-64</b>						
No High School Diploma	6.6%	10.5%	10.5%	8,404	1,146,217	17,929,220
High School Graduate	19.2%	27.5%	25.4%	24,210	2,996,225	43,289,555
Some College, No Degree	16.8%	19.8%	20.5%	21,288	2,162,810	34,959,338

## Summary<sup>1</sup>

	Percent			Value		
	Alachua County, Florida	Florida	USA	Alachua County, Florida	Florida	USA
Associate's Degree	11.9%	11.1%	9.3%	15,078	1,206,009	15,776,790
Bachelor's Degree	24.4%	20.4%	21.6%	30,865	2,228,827	36,888,244
Postgraduate Degree	21.0%	10.7%	12.7%	26,547	1,167,326	21,630,870
<b>Housing</b>						
Total Housing Units	—	—	—	118,861	9,562,324	138,432,751
Median House Value (of owner-occupied units) <sup>2</sup>	—	—	—	\$201,600	\$232,000	\$229,800
Homeowner Vacancy	2.9%	2.1%	1.4%	1,651	112,114	1,129,755
Rental Vacancy	15.6%	8.2%	5.8%	8,658	242,453	2,704,553
Renter-Occupied Housing Units (% of Occupied Units)	45.4%	33.8%	35.6%	46,283	2,680,435	43,552,843
Occupied Housing Units with No Vehicle Available (% of Occupied Units)	7.4%	6.1%	8.5%	7,572	485,183	10,344,521
<b>Social</b>						
Poverty Level (of all people)	20.7%	13.3%	12.8%	52,647	2,772,939	40,910,326
Households Receiving Food Stamps/SNAP	10.1%	13.2%	11.4%	10,318	1,044,055	13,892,407
Enrolled in Grade 12 (% of total population)	0.9%	1.2%	1.3%	2,315	262,770	4,358,865
Disconnected Youth <sup>3</sup>	2.1%	2.8%	2.5%	408	26,748	433,164
Children in Single Parent Families (% of all children)	37.5%	38.5%	34.0%	16,930	1,533,720	23,628,508
Uninsured	8.3%	12.7%	8.7%	21,916	2,646,931	28,058,903
With a Disability, Age 18-64	8.8%	10.1%	10.3%	15,902	1,252,765	20,231,217
With a Disability, Age 18-64, Labor Force Participation Rate and Size	39.4%	40.4%	43.2%	6,265	506,335	8,740,236
Foreign Born	10.8%	20.8%	13.5%	29,066	4,410,286	44,125,628
Speak English Less Than Very Well (population 5 yrs and over)	3.9%	11.8%	8.2%	10,024	2,370,626	25,312,024

Source: [JobsEQ®](#)

1. American Community Survey 2016-2020, unless noted otherwise

2. Median values for certain aggregate regions (such as MSAs) may be estimated as the weighted averages of the median values from the composing counties.

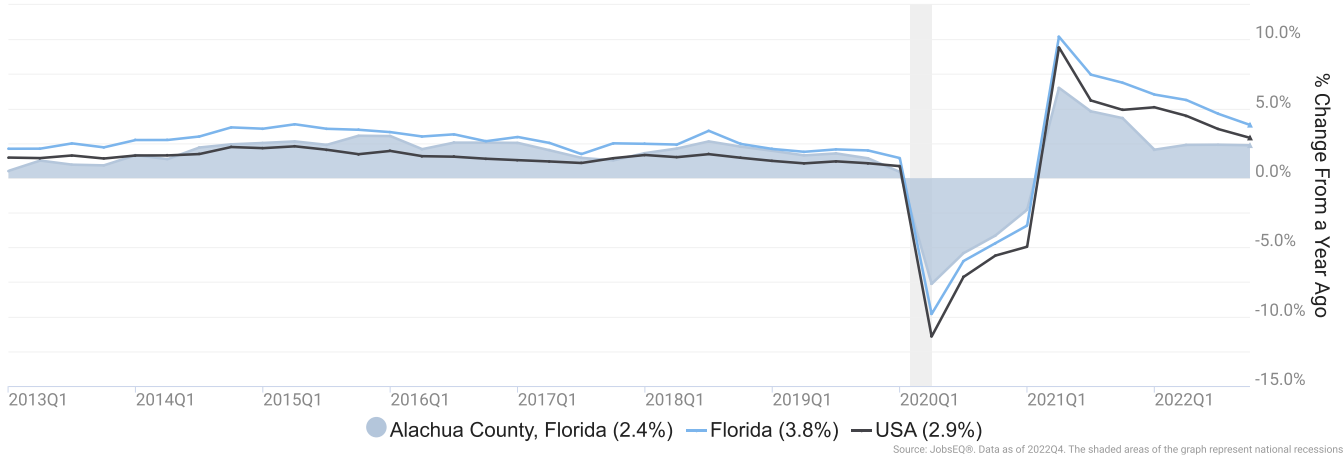
3. Disconnected Youth are 16-19 year olds who are (1) not in school, (2) not high school graduates, and (3) either unemployed or not in the labor force.

4. Census Population Estimate for 2020, annual average growth rate since 2010.

# Employment Trends

As of 2022Q4, total employment for Alachua County, Florida was 144,523 (based on a four-quarter moving average). Over the year ending 2022Q4, employment increased 2.4% in the region.

Employment for Alachua County, Florida

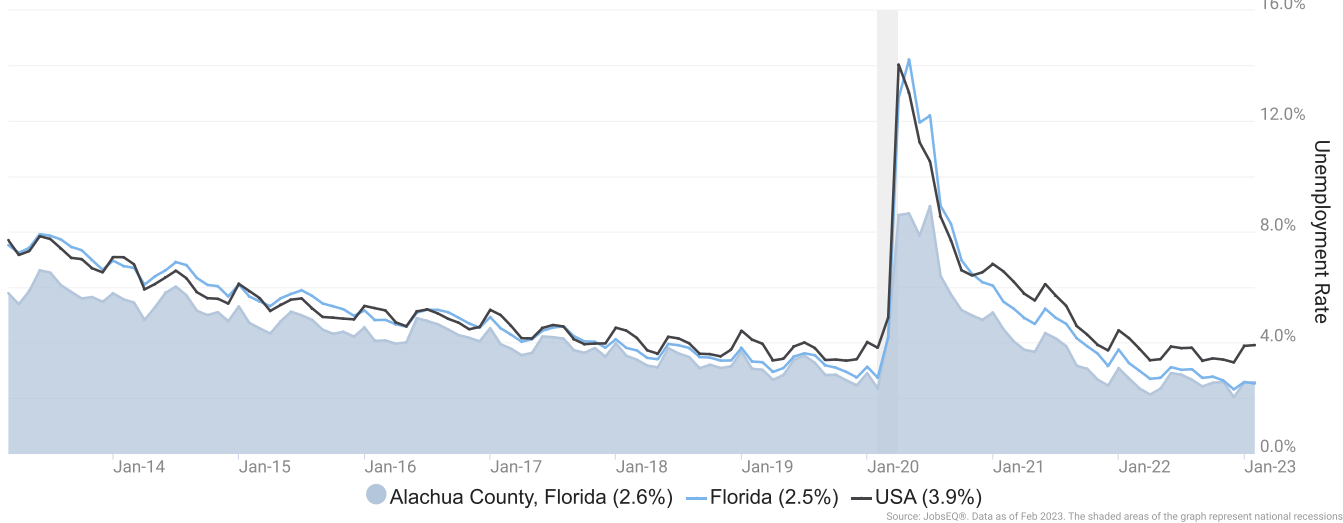


Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2022Q3 with preliminary estimates updated to 2022Q4.

# Unemployment Rate

The unemployment rate for Alachua County, Florida was 2.6% as of February 2023. The regional unemployment rate was lower than the national rate of 3.9%. One year earlier, in February 2022, the unemployment rate in Alachua County, Florida was 2.7%.

Unemployment Rate for Alachua County, Florida

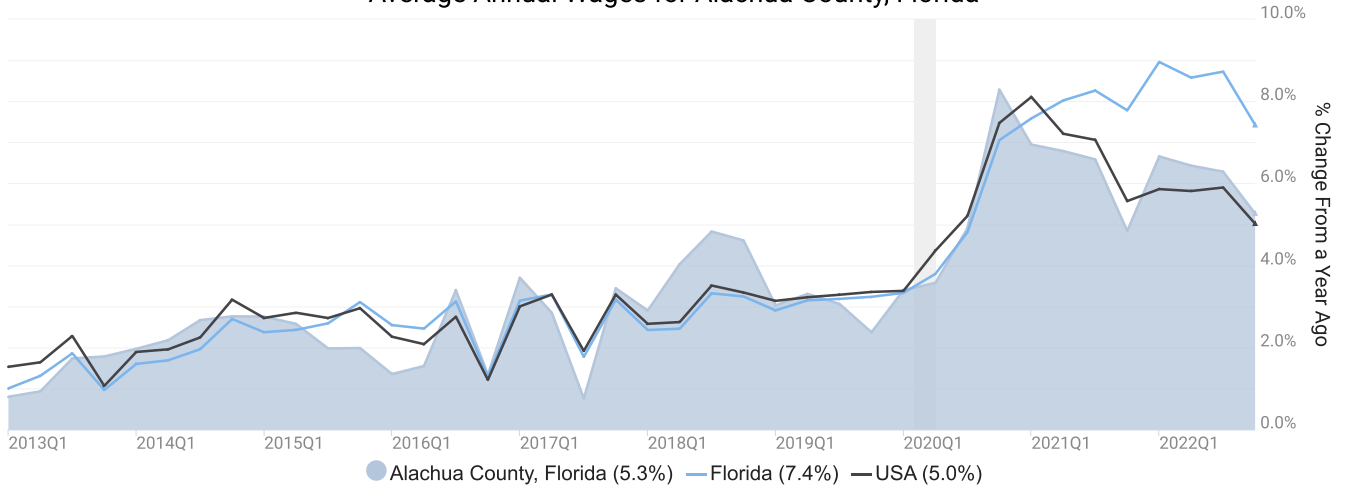


Unemployment rate data are from the Local Area Unemployment Statistics, provided by the Bureau of Labor Statistics and updated through February 2023.

# Wage Trends

The average worker in Alachua County, Florida earned annual wages of \$57,394 as of 2022Q4. Average annual wages per worker increased 5.3% in the region over the preceding four quarters. For comparison purposes, annual average wages were \$68,838 in the nation as of 2022Q4.

Average Annual Wages for Alachua County, Florida



Annual average wages per worker data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2022Q3 with preliminary estimates updated to 2022Q4.

# Cost of Living Index

The Cost of Living Index estimates the relative price levels for consumer goods and services. When applied to wages and salaries, the result is a measure of relative purchasing power. The cost of living is 3.9% higher in Alachua County, Florida than the U.S. average.

## Cost of Living Information

	Annual Average Salary	Cost of Living Index (Base US)	US Purchasing Power
Alachua County, Florida	\$57,394	103.9	\$55,258
Florida	\$62,489	105.8	\$59,073
USA	\$68,838	100.0	\$68,838

Source: [JobsEQ®](#)

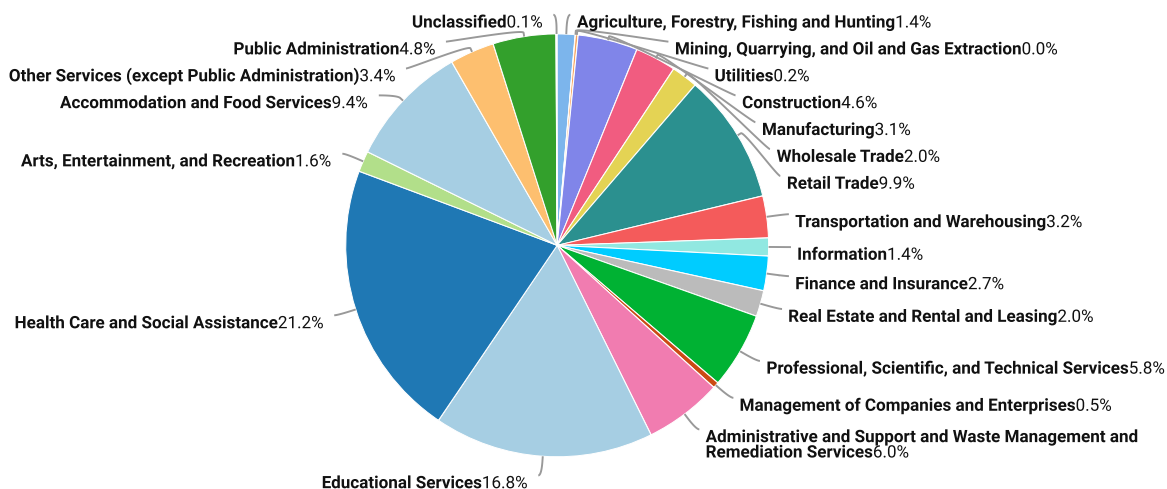
Data as of 2022Q4

Cost of Living per [COLI](#), data as of 2022Q4, imputed by Chmura where necessary.

# Industry Snapshot

The largest sector in Alachua County, Florida is Health Care and Social Assistance, employing 30,677 workers. The next-largest sectors in the region are Educational Services (24,277 workers) and Retail Trade (14,360). High location quotients (LQs) indicate sectors in which a region has high concentrations of employment compared to the national average. The sectors with the largest LQs in the region are Educational Services (LQ = 2.12), Health Care and Social Assistance (1.48), and Real Estate and Rental and Leasing (1.12).

Total Workers for Alachua County, Florida by Industry



Source: JobsEQ® Data as of 2022Q4

Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2022Q3 with preliminary estimates updated to 2022Q4.

Sectors in Alachua County, Florida with the highest average wages per worker are Wholesale Trade (\$104,812), Utilities (\$101,046), and Finance and Insurance (\$81,830). Regional sectors with the best job growth (or most moderate job losses) over the last 5 years are Health Care and Social Assistance (+2,520 jobs), Administrative and Support and Waste Management and Remediation Services (+1,778), and Professional, Scientific, and Technical Services (+1,239).

Over the next 5 years, employment in Alachua County, Florida is projected to expand by 5,727 jobs. The fastest growing sector in the region is expected to be Arts, Entertainment, and Recreation with a +2.0% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Health Care and Social Assistance (+1,553 jobs), Educational Services (+1,148), and Accommodation and Food Services (+1,130).



### Alachua County, Florida, 2022Q4<sup>1</sup>

NAICS	Industry	Empl	Current	5-Year History			5-Year Forecast				
			Avg Ann Wages	LQ	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
62	Health Care and Social Assistance	30,677	\$65,543	1.48	2,520	1.7%	17,688	7,428	8,707	1,553	1.0%
61	Educational Services	24,277	\$74,461	2.12	-886	-0.7%	13,365	5,803	6,414	1,148	0.9%
44	Retail Trade	14,360	\$34,216	0.99	-520	-0.7%	10,090	4,365	5,770	-45	-0.1%
72	Accommodation and Food Services	13,591	\$23,180	1.10	79	0.1%	13,435	5,566	6,739	1,130	1.6%
56	Administrative and Support and Waste Management and Remediation Services	8,613	\$38,477	0.92	1,778	4.7%	5,469	2,139	3,131	198	0.5%
54	Professional, Scientific, and Technical Services	8,421	\$78,518	0.79	1,239	3.2%	4,304	1,423	2,443	439	1.0%
92	Public Administration	6,944	\$59,273	1.05	314	0.9%	3,514	1,429	2,033	52	0.1%
23	Construction	6,615	\$52,992	0.77	701	2.3%	3,404	1,171	2,093	140	0.4%
81	Other Services (except Public Administration)	4,919	\$34,821	0.79	-163	-0.6%	3,284	1,277	1,762	245	1.0%
48	Transportation and Warehousing	4,601	\$48,278	0.64	956	4.8%	3,000	1,141	1,669	189	0.8%
31	Manufacturing	4,512	\$64,123	0.39	33	0.1%	2,508	912	1,552	44	0.2%
52	Finance and Insurance	3,833	\$81,830	0.66	-586	-2.8%	1,912	688	1,130	94	0.5%
42	Wholesale Trade	2,937	\$104,812	0.54	472	3.6%	1,701	607	1,037	57	0.4%
53	Real Estate and Rental and Leasing	2,867	\$53,566	1.12	211	1.5%	1,547	671	826	50	0.3%
71	Arts, Entertainment, and Recreation	2,293	\$49,055	0.82	176	1.6%	2,021	749	1,035	237	2.0%
11	Agriculture, Forestry, Fishing and Hunting	1,981	\$31,782	1.04	357	4.1%	1,342	563	717	61	0.6%
51	Information	1,979	\$69,496	0.67	343	3.9%	1,059	348	633	77	0.8%
55	Management of Companies and Enterprises	664	\$77,586	0.30	179	6.5%	333	117	199	16	0.5%
22	Utilities	285	\$101,046	0.39	-166	-8.8%	126	49	86	-9	-0.6%
99	Unclassified	132	\$50,366	0.45	106	37.7%	85	33	47	5	0.8%
21	Mining, Quarrying, and Oil and Gas Extraction	25	\$80,209	0.05	7	7.0%	15	4	9	1	1.0%
<b>Total - All Industries</b>		<b>144,523</b>	<b>\$57,394</b>	<b>1.00</b>	<b>7,149</b>	<b>1.0%</b>	<b>90,519</b>	<b>35,425</b>	<b>49,367</b>	<b>5,727</b>	<b>0.8%</b>

Source: [JobsEQ®](https://www.chmuraecon.com/jobseq)

Data as of 2022Q4

Note: Figures may not sum due to rounding.

1. All data based upon a four-quarter moving average

Exits and transfers are approximate estimates based upon occupation separation rates.

Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2022Q3 with preliminary estimates updated to 2022Q4. Forecast employment growth uses national projections adapted for regional growth patterns.

# Occupation Snapshot

The largest major occupation group in Alachua County, Florida is Office and Administrative Support Occupations, employing 18,681 workers. The next-largest occupation groups in the region are Healthcare Practitioners and Technical Occupations (15,303 workers) and Food Preparation and Serving Related Occupations (13,013). High location quotients (LQs) indicate occupation groups in which a region has high concentrations of employment compared to the national average. The major groups with the largest LQs in the region are Healthcare Practitioners and Technical Occupations (LQ = 1.84), Educational Instruction and Library Occupations (1.39), and Life, Physical, and Social Science Occupations (1.36).

Occupation groups in Alachua County, Florida with the highest average wages per worker are Management Occupations (\$107,800), Legal Occupations (\$98,800), and Healthcare Practitioners and Technical Occupations (\$90,300). The unemployment rate in the region varied among the major groups from 0.9% among Legal Occupations to 5.1% among Farming, Fishing, and Forestry Occupations.

Over the next 5 years, the fastest growing occupation group in Alachua County, Florida is expected to be Personal Care and Service Occupations with a +1.6% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Food Preparation and Serving Related Occupations (+968 jobs) and Healthcare Practitioners and Technical Occupations (+726). Over the same period, the highest separation demand (occupation demand due to retirements and workers moving from one occupation to another) is expected in Food Preparation and Serving Related Occupations (12,811 jobs) and Office and Administrative Support Occupations (11,338).

Alachua County, Florida, 2022Q4<sup>1</sup>

SOC	Occupation	Empl	Mean Ann Wages <sup>2</sup>	Current			5-Year History			Total Demand	5-Year Forecast			
				LQ	Unempl	Unempl Rate	Online Job Ads <sup>3</sup>	Empl Change	Ann %		Exits	Transfers	Empl Growth	Ann % Growth
43-0000	Office and Administrative Support	18,681	\$42,300	1.05	392	2.4%	523	72	0.1%	11,171	5,123	6,215	-167	-0.2%
29-0000	Healthcare Practitioners and Technical	15,303	\$90,300	1.84	177	1.2%	1,062	1,702	2.4%	5,367	2,400	2,242	726	0.9%
35-0000	Food Preparation and Serving Related	13,013	\$30,800	1.13	490	4.7%	579	-303	-0.5%	13,780	5,877	6,934	968	1.4%
41-0000	Sales and Related	12,188	\$41,600	0.90	372	3.4%	752	-275	-0.4%	8,423	3,690	4,679	53	0.1%
25-0000	Educational Instruction and Library	10,713	\$60,200	1.39	188	1.7%	471	-388	-0.7%	5,825	2,703	2,487	636	1.2%
11-0000	Management	9,495	\$107,800	0.96	103	1.1%	624	971	2.2%	4,654	1,492	2,650	511	1.1%
53-0000	Transportation and Material Moving	9,287	\$37,800	0.73	311	4.5%	493	1,492	3.6%	7,190	2,593	4,195	402	0.9%
13-0000	Business and Financial Operations	8,401	\$70,400	0.90	132	1.6%	287	1,276	3.3%	4,236	1,322	2,541	374	0.9%
31-0000	Healthcare Support	7,117	\$34,300	1.12	154	2.6%	209	423	1.2%	5,844	2,305	3,052	487	1.3%
37-0000	Building and Grounds Cleaning and Maintenance	5,793	\$33,400	1.21	194	4.4%	229	-81	-0.3%	4,232	1,844	2,179	209	0.7%
47-0000	Construction and Extraction	4,888	\$46,900	0.75	147	4.3%	136	189	0.8%	2,589	862	1,591	136	0.6%
49-0000	Installation, Maintenance, and Repair	4,783	\$48,000	0.86	66	1.9%	282	232	1.0%	2,556	916	1,481	160	0.7%
15-0000	Computer and Mathematical	3,911	\$85,500	0.78	57	1.4%	206	846	5.0%	1,678	452	990	235	1.2%
51-0000	Production	3,711	\$41,000	0.45	91	3.7%	113	-13	-0.1%	2,202	845	1,344	13	0.1%
33-0000	Protective Service	3,284	\$49,500	1.06	70	2.4%	127	268	1.7%	1,992	857	1,043	92	0.6%
39-0000	Personal Care and Service	3,221	\$34,000	0.92	96	3.5%	99	129	0.8%	3,305	1,239	1,800	266	1.6%

### Alachua County, Florida, 2022Q4<sup>1</sup>

SOC	Occupation	Empl	Mean Ann Wages <sup>2</sup>	Current			5-Year History			Total Demand	5-Year Forecast			Ann % Growth
				LQ	Unempl	Unempl Rate	Online Job Ads <sup>3</sup>	Empl Change	Ann %		Exits	Transfers	Empl Growth	
21-0000	Community and Social Service	2,878	\$49,500	1.13	49	1.5%	237	58	0.4%	1,644	593	860	192	1.3%
27-0000	Arts, Design, Entertainment, Sports, and Media	2,537	\$63,800	1.00	68	2.6%	113	57	0.5%	1,560	568	843	149	1.1%
19-0000	Life, Physical, and Social Science	1,726	\$72,500	1.36	31	1.8%	183	166	2.0%	919	202	630	87	1.0%
17-0000	Architecture and Engineering	1,659	\$81,100	0.70	21	1.2%	131	123	1.6%	705	246	402	57	0.7%
23-0000	Legal	1,044	\$98,800	0.85	10	0.9%	27	-54	-1.0%	428	169	196	62	1.2%
45-0000	Farming, Fishing, and Forestry	892	\$30,700	0.97	34	5.1%	36	259	7.1%	761	237	494	30	0.7%
<b>Total - All Occupations</b>		<b>144,523</b>	<b>\$55,600</b>	<b>1.00</b>	<b>3,254</b>	<b>2.5%</b>	<b>6,918</b>	<b>7,149</b>	<b>1.0%</b>	<b>91,111</b>	<b>36,535</b>	<b>48,849</b>	<b>5,727</b>	<b>0.8%</b>

Source: [JobsEQ®](https://www.chmuraecon.com/jobseq)

Data as of 2022Q4 unless noted otherwise

Note: Figures may not sum due to rounding.

1. Data based on a four-quarter moving average unless noted otherwise.

2. Wage data represent the average for all Covered Employment

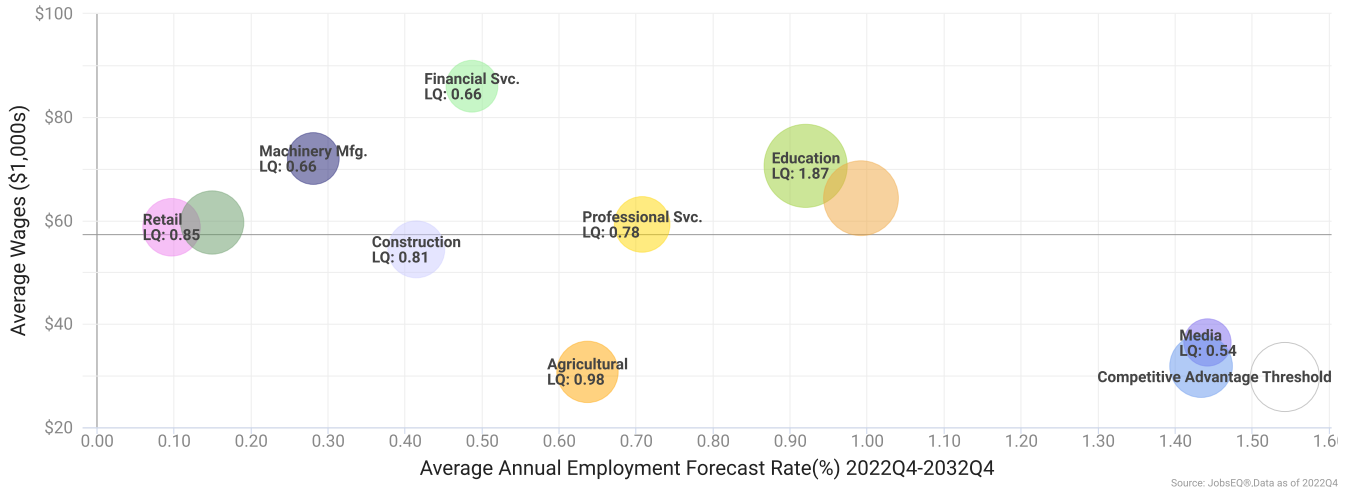
3. Data represent found online ads active within the last thirty days in the selected region. Due to alternative county-assignment algorithms, ad counts in this analytic may not match that shown in RTI (nor in the popup window ad list). Ad counts for ZCTA-based regions are estimates.

Occupation employment data are estimated via industry employment data and the estimated industry/occupation mix. Industry employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and currently updated through 2022Q3, imputed where necessary with preliminary estimates updated to 2022Q4. Wages by occupation are as of 2022 provided by the BLS and imputed where necessary. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

# Industry Clusters

A cluster is a geographic concentration of interrelated industries or occupations. The industry cluster in Alachua County, Florida with the highest relative concentration is Education with a location quotient of 1.87. This cluster employs 26,655 workers in the region with an average wage of \$70,591. Employment in the Education cluster is projected to expand in the region about 0.9% per year over the next ten years.

Industry Clusters for Alachua County, Florida as of 2022Q4

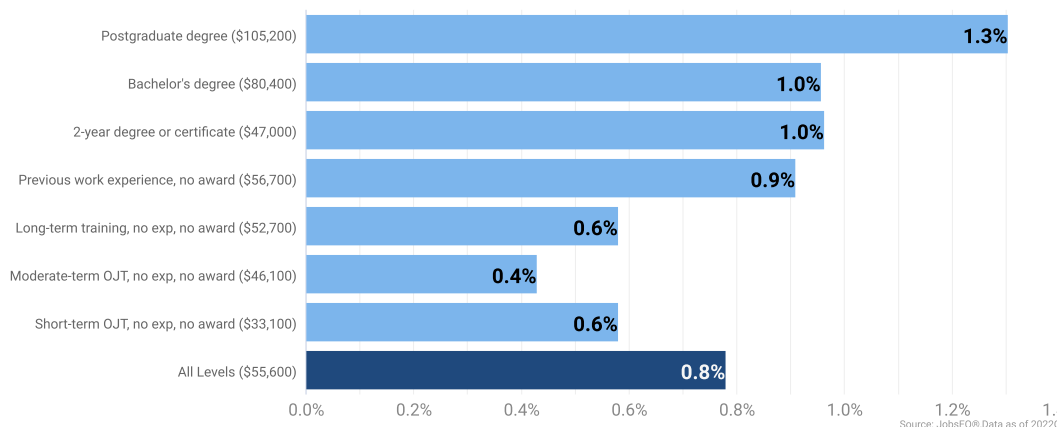


Location quotient and average wage data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics, imputed where necessary, and updated through 2022Q3 with preliminary estimates updated to 2022Q4. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

# Education Levels

Expected growth rates for occupations vary by the education and training required. While all employment in Alachua County, Florida is projected to grow 0.8% over the next ten years, occupations typically requiring a postgraduate degree are expected to grow 1.3% per year, those requiring a bachelor's degree are forecast to grow 1.0% per year, and occupations typically needing a 2-year degree or certificate are expected to grow 1.0% per year.

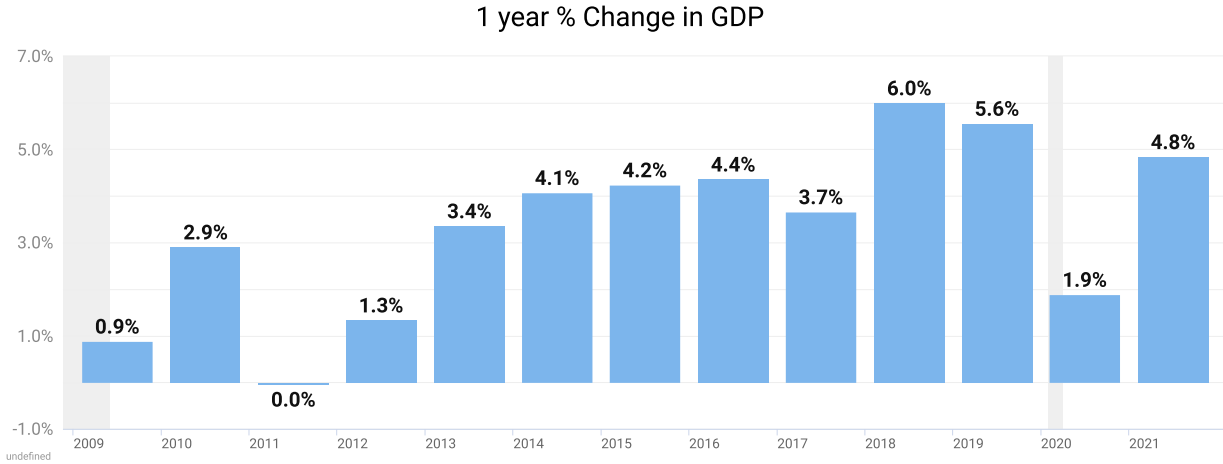
Annual Average Projected Job Growth by Training Required



Employment by occupation data are estimates as of 2022Q4. Education levels of occupations are based on BLS assignments. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

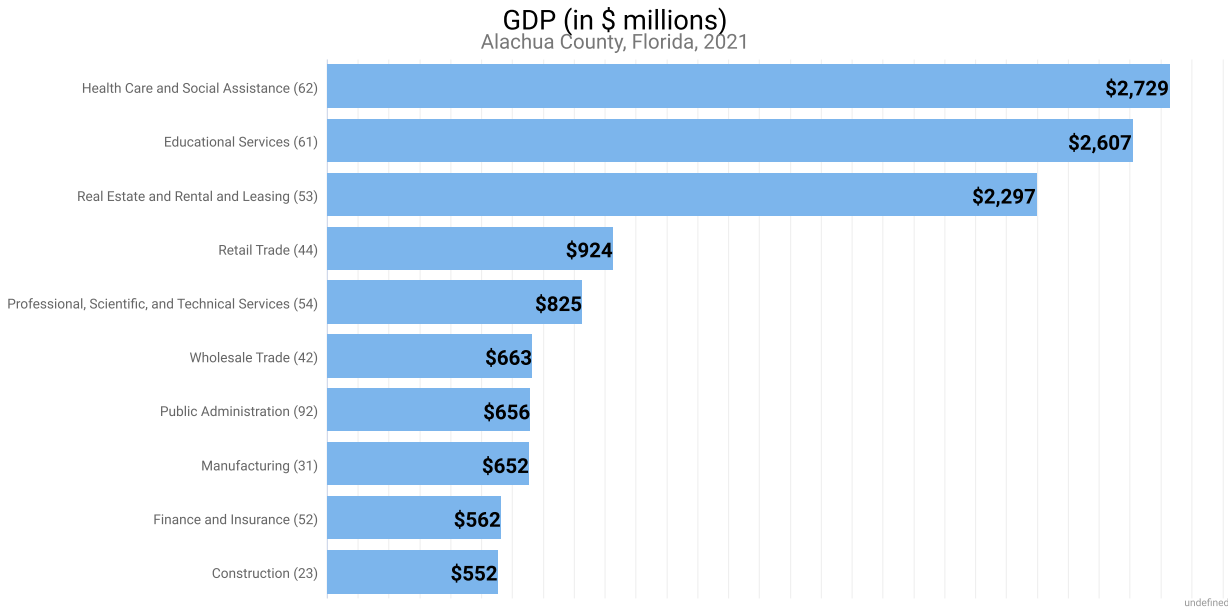
# Gross Domestic Product

Gross Domestic Product (GDP) is the total value of goods and services produced by a region. In 2021, nominal GDP in Alachua County, Florida expanded 4.8%. This follows growth of 1.9% in 2020. As of 2021, total GDP in Alachua County, Florida was \$14,927,828,000.



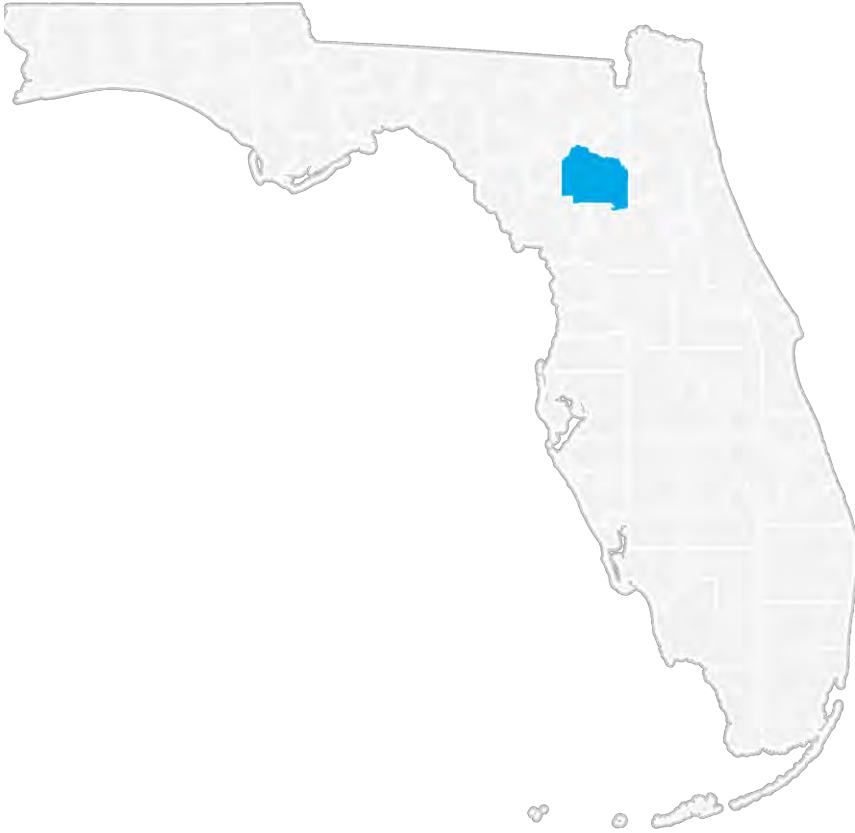
Gross Domestic Product data are provided by the Bureau of Economic Analysis, imputed by Chmura where necessary, updated through 2021.

Of the sectors in Alachua County, Florida, Health Care and Social Assistance contributed the largest portion of GDP in 2021, \$2,728,576,000. The next-largest contributions came from Educational Services (\$2,607,190,000); Real Estate and Rental and Leasing (\$2,296,572,000); and Retail Trade (\$923,710,000).



Gross Domestic Product data are provided by the Bureau of Economic Analysis, imputed by Chmura where necessary, updated through 2021.

# Alachua County, Florida Regional Map



# FAQ

## What is a location quotient?

A location quotient (LQ) is a measurement of concentration in comparison to the nation. An LQ of 1.00 indicates a region has the same concentration of an industry (or occupation) as the nation. An LQ of 2.00 would mean the region has twice the expected employment compared to the nation and an LQ of 0.50 would mean the region has half the expected employment in comparison to the nation.

## What is separation demand?

Separation demand is the number of jobs required due to separations—labor force exits (including retirements) and turnover resulting from workers moving from one occupation into another. Note that separation demand does not include all turnover—it does not include when workers stay in the same occupation but switch employers. The total projected demand for an occupation is the sum of the separation demand and the growth demand (which is the increase or decrease of jobs in an occupation expected due to expansion or contraction of the overall number of jobs in that occupation).

## What is a cluster?

A cluster is a geographic concentration of interrelated industries or occupations. If a regional cluster has a location quotient of 1.25 or greater, the region is considered to possess a competitive advantage in that cluster.

## What is the difference between industry wages and occupation wages?

Industry wages and occupation wages are estimated via separate data sets, often the time periods being reported do not align, and wages are defined slightly differently in the two systems (for example, certain bonuses are included in the industry wages but not the occupation wages). It is therefore common that estimates of the average industry wages and average occupation wages in a region do not match exactly.

## What is NAICS?

The North American Industry Classification System (NAICS) is used to classify business establishments according to the type of economic activity. The NAICS Code comprises six levels, from the “all industry” level to the 6-digit level. The first two digits define the top level category, known as the “sector,” which is the level examined in this report.

## What is SOC?

The Standard Occupational Classification system (SOC) is used to classify workers into occupational categories. All workers are classified into one of over 804 occupations according to their occupational definition. To facilitate classification, occupations are combined to form 22 major groups, 95 minor groups, and 452 occupation groups. Each occupation group includes detailed occupations requiring similar job duties, skills, education, or experience.

### About This Report

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